



ENVIRONMENT POLICY

At Thema Collection, we are committed to being a leading eco-friendly hotel chain in Sri Lanka. We recognize that our operations can have both positive and negative impacts on the environment, and we are dedicated to adopting sustainable practices that protect and preserve our natural resources.

Our environmental policy encompasses the following principles:

- **Environmental Compliance:** We adhere to all environmental laws and regulations in Sri Lanka, staying up to date with any changes to ensure our operations are in line with standards.
- **Resource Conservation:** We will minimize energy, water, and material consumption, utilizing renewable energy sources to reduce our carbon footprint and promote sustainable practices.
- **Waste Reduction and Recycling:** Our waste management practices prioritize waste reduction, recycling, and responsible disposal to minimize the amount of waste sent to landfills.
- **Biodiversity and Natural Habitat Preservation:** We will protect and promote biodiversity by maintaining green spaces, native vegetation, and natural habitats, and will actively participate in wildlife conservation initiatives.
- **Sustainable Sourcing:** We will source products and services from local suppliers committed to sustainability, seeking eco-friendly alternatives and encouraging ethical practices throughout our supply chain.
- **Community Engagement:** We will engage with local communities to raise awareness about environmental issues and collaborate on sustainability projects, fostering a sense of responsibility towards the environment.
- **Continuous Improvement:** Through regular monitoring, assessment, and setting measurable goals, we will strive for ongoing improvement in our environmental performance.
- **Employee Training:** Our employees will receive training and education on environmental sustainability, empowering them to implement green practices.
- **Transparency and Reporting:** We will maintain transparency in our environmental initiatives and regularly report our progress both internally and to the public.
- **Guest Awareness:** We will inform and educate our guests about our environmental efforts and encourage their participation in sustainable practices during their stay.

By adhering to this environmental policy, Thema Collection aims to be a responsible and sustainable hotel chain that contributes to the well-being of the environment, local communities, and the country as a whole.

Sustainability Team – Thema Collection